

## **RICARDO PIRES**

### **Chairman of the Executive Board (CEO)**

#### **Profile**

Full name: Ricardo Miguel dos Santos Pacheco Pires  
Nationality: Portuguese  
Year of birth: 1976

#### **Training**

Ricardo Pires holds a degree in Business Administration and Management from the Universidade Católica Portuguesa and has a specialization in Corporate Finance from ISCTE. He also holds an MBA in Management from the Universidade Nova de Lisboa.

#### **Professional Experience**

Ricardo Pires began his career in the field of management consulting, from 1999 to 2002 for BDO Binder and later for GTE Consultores. From 2002 to 2008 he held several positions in the Corporate Finance Board at ES Investment, where he developed different M&A and capital market projects in the Energy, Paper and Pulp, and Food & Beverages sectors. He has worked for Semapa since 2008, first as Director of Strategic Planning and New Business and afterward, from 2011, as Chief of Staff of the Chairman of the Board of Directors. In 2014 he was appointed Executive Director of Semapa, and, since 2022, Chairman of the Executive Board. He also holds positions in other related companies, such as Chairman of the Board of Directors of Semapa Next and Aphelion, since 2017 and 2022, respectively. Since 2015, he holds positions on the board of The Navigator Company and Secil, and, since 2022 the position of Chairman of the Board of Directors of the referred companies. In March 2020 he assumed duties as Chairman of the Board of Directors in the ETSA – Investimentos and its subsidiaries. In 2021 he was lecturer of a Master's programme at the Universidade Católica de Lisboa.