

AUDIT BOARD

CURRICULUM VITAE

Maria da Luz Gonçalves de Andrade Campos

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EDUCATION

Bachelor in Finance by the Lisbon School of Economics and Management (ISCEF)

FURTHER EDUCATION

- Company Senior Management Program (PADE) by AESE/IESE
- Executive Program by Universidade Católica Portuguesa;
- Finance Management Executive Education;
- Specialised training courses in finance and leadership.

PROFESSIONAL EXPERIENCE (career in ANA, EP/SA. 1977-2019)

KEY FUNCTIONS:

- Administrative and Financial Director of ANA, EP and ANA, SA, from 1995 to 2019, and Director of Planning and Management Control in the period 2003-2004;
- Director and later Chairman of the Board of Directors of Portway Handling de Portugal, 2002-2005;
- Audit Manager of ANA, EP, 1994-1995;
- Head of Financial Services, 1984-1994;
- Junior economist, 1977-1984.

OTHER POSITIONS:

- Representative of ANA, EP on several committees of the International Organisation EUROCONTROL in Brussels, from 1983 to 1997, as chairperson of some of the organisations;
- Representative of ANA, SA on the Economics Committee of ACI (Airports Council International), 1996-2019;
- Representative of ANA, SA on CEEP-Portugal (European Centre of Enterprises with Public Participation and or of Enterprises of General Economic Interest), Chairman of the respective Audit Board and member of the Governing Board;
- Permanent member of the Investment Committee of *Futuro, Sociedade Gestora de Fundos de Pensões*, 2002-2005;
- Speaker at seminars on financial management.

RECENTLY:

Member of the Audit Boards of Semapa - Sociedade de Investimento e Gestão, SGPS, S.A., The Navigator Company, S.A. and Secil – Companhia Geral de Cal e Cimento, S.A., from 23 April 2024.

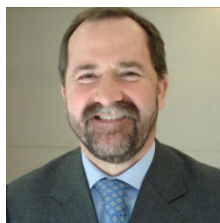
RELEVANT PROJECTS:

- Active involvement in the development of the financing strategy of ANA, EP/SA; loan underwriting from the EIB (European Investment Bank) and other national and international financial institutions;
- Active involvement in the spin-off process of ANA, EP - Gestão Aeroportuária e de Navegação Aérea; analysing, with the support of consultants, different scenarios and identifying assets and liabilities to be allocated to each of the activities;
- Active involvement in the privatisation process of ANA, SA, including due diligence, analysis with the consultants of the financial, technical and operational information disclosed on the international roadshow.
- Member of the team for the management's presentations to the bidders of ANA, SA, and on the tender evaluation team.

SEMAPA SHARES:

Does not hold shares representing the share capital of Semapa – Sociedade de Investimento e Gestão, SGPS, S.A.

May 2025



José Manuel Oliveira Vitorino

Education/ Academic background

Degree in Business Organisation and Management from the Instituto Superior de Economia of Universidade de Lisboa (ISE)

Registered Statutory Auditor with the Portuguese Institute of Chartered Accountants

Attended several courses and internal training courses of PricewaterhouseCoopers (International) delivered by the "International Training Committee," both in Portugal and elsewhere, covering subjects of technical nature, and also management and behaviour (over the period of thirty years)

Advanced Management Program for executives - Universidade Nova de Lisboa

Current Positions

Member of the Audit Board of Ana Aeroportos de Portugal, S.A.(Portuguese Airports Authority)

Chairman of the Audit Board of Secil – Companhia Geral de Cal e Cimento, S.A. (Cement business)

Chairman of the Audit Board of The Navigator Company, S.A.(Pulp and paper business)

Chairman of the Audit Board of Semapa – Sociedade de Investimento e Gestão, SGPS, S.A.

Member of the Internal Control Committee of Jerónimo Martins, SGPS, SA.

Relevant experience

Chairman of the Audit Board of Novo Banco, S.A. (August 2014 to October 2017).

Partner of PricewaterhouseCoopers (1995-2013)

Audit Department of PricewaterhouseCoopers since 1980

Assistant Professor at the Faculty of Economics, University of Coimbra
Courses taught: Public Finance; Business Management

Professional activity mainly held between Financial Audit and Financial Advisory. Relevant experience in listed companies, and particularly IFRS reporting, both in domestic firms and in subsidiaries of international Groups.

Relevant experience in due diligence projects, directed to acquisitions, mergers, divisions and fraud investigations.

Involvement in various advisory projects in collaboration with teams from Canada and UK offices, in the design and implementation of information systems and accounting for a large mining project.

Designing a chart of accounts and an information system for a major bank in the Portuguese speaking Africa.

José Manuel Oliveira Vitorino

Lead Partner in Portugal (Territory Sector Leader) for the Technology, Information and Communication, Entertainment & Media industries and for the Retail and Consumer Goods industry in the international structure of PricewaterhouseCoopers.

Responsible for a large portfolio of clients, namely Jerónimo Martins Group, RTP (National TV and broadcast), Ana – Aeroportos e Navegação Aérea, Alstom, Águas de Portugal, Electrolux, Bertelsmann, Mars Group, Tate & Lyle, Mattel, Sony, LG Electronics, Tupperware, Securitas Group, Tudor Group, Otis Group, TUI Portugal, Multiópticas, Randstad.

Extensive experience working with African Portuguese-speaking countries. Partner in charge of the audit of operations of oil companies in Angola, such as Texaco Exploration Angola, BHP Exploration, Shell Exploration Angola, Exxon Exploration Angola, TotalfinaElf Exploration Angola, Sonangol.

Responsible in Portugal for the Technical Committee of PwC and as such was part of various consulting assignments addressing the discussion of relevant technical issues decisive to determine PwC's sense of opinion on various matters, including formal consultation and discussion with CMVM, OROC and PwC's international structure whenever the relevance and complexity of the matters so required.

Other information

Fluent in English and Spanish (Proficiency both written and spoken)

Good command of French

Trainer (internal and external training) in various areas: audit, accounting and management.

Does not hold shares representing the share capital of Semapa – Sociedade de Investimento e Gestão, SGPS, S.A.

May 2025

Jorge Manuel Araújo de Beja Neves

Curriculum Vitae

1 – Identification

- Name: Jorge Manuel Araújo de Beja Neves
- Date of Birth: 28 April 1960

2 – Academic Qualifications and Professional Certification

- Bachelor's degree in Business Organization and Management from the Instituto Superior de Ciências do Trabalho e da Empresa (ISCTE), 1983.
- Certified Public Accountant since 1990.

3 – Current Positions Held in Companies

- Chairman of the Supervisory Board of SPORT TV Portugal, S.A.
- Member of the Supervisory Board of PreZero Portugal, S.A.
- Manager of Glenash, Lda.

4 – Main Professional Activities in the Last Five Years

- Began his professional career at Sociedade Portuguesa de Seguros in 1982.
- Joined Arthur Andersen in Lisbon in 1985 in the Audit department, promoted to Manager in 1989 and to Partner in 1994.
- In 2002, Arthur Andersen was integrated into Deloitte Portugal, where he worked until 2018, leading the Porto office until that date.
- In the last five years, his professional activity has been carried out in the entities and positions described in section 3 above. He was also a member of the Supervisory Board of Deloitte Central Services, S.A. and Deloitte & Associados, SROC, S.A., positions he no longer holds.

5 – Semapa shares

- Does not hold any shares in Semapa – Sociedade de Investimento e Gestão, SGPS, S.A..

5 May 2025

Curriculum Vitae

Name:

Carla Alexandra de Almeida Viana

Date of Birth:

21-06-971

Current Positions:

- Partner at Borges, Matos, Silva e Associada, SROC, Lda., since November 2020
- Partner at BMS VT - Consultoria, Lda, since June 2021
- Collaborator in the Technical Department of OROC and the Technical Department of OCC, since January 2020

Positions Held in the Last 10 Years:

- Executive Director in the Financial Accounting & Advisory Services (FAAS) department at EY, from September 2010 to December 2019
- Member of the Technical Committee of the audit department at EY SROC, from September 2010 to December 2019
- Member of the Global IFRS Desk at EY SROC, from September 2007 to December 2019
- Financial Auditor at EY SROC from September 1994 to September 2010
- Created the FAAS (Financial Accounting and Advisory Services) department and the ACR (Accounting Compliance and Reporting) department in September 2010
- In the ACR department, led a team responsible for meeting all local reporting requirements, including the conversion of international accounting principles (USGAAP, German GAAP, IFRS) to local standards and the preparation of financial statements, a role held until September 2015

Relevant Professional Experience in the Sector and Role:

- Preparation of the accounting policies manual for two cement companies in Portugal, involving comparison with the GAAP of the countries where operational locations exist;
- Experience as a member of Audit Boards - banking and insurance.

Academic Qualifications:

- Currently attending a postgraduate course in Tax Management
- Degree in Management from the Portuguese Catholic University, 88/94
- Certified Public Accountant, registered with the Order of Certified Public Accountants, number 1331, since 2007
- Certified Accountant registered with the Order of Certified Accountants, number 1195, since 1995
- Registered with the CMVM under number 20160971, since 2016

Does not hold shares of Semapa – Sociedade de Investimento e Gestão, SGPS, S.A.

May 2025