

DISCLOSURE

ANNUAL GENERAL MEETING

We hereby disclose that, at the company's Annual General Meeting held today at 3.30 p.m., the following resolutions were adopted:

1. Approval of the Management Report, the Corporate Governance Report, including the remuneration report, the Accounts and other Financial Statements for the financial year of 2024, separate and consolidated, and the consolidated non-financial statement (sustainability statement), as submitted for the consideration of the Shareholders;
2. Approval of the Board of Directors' proposal for the allocation of the Net Profit for the period, in the individual accounts, as determined under the IFRS rules, in the amount of €232,735,948.68 (two hundred and thirty-two million, seven hundred and thirty-five thousand, nine hundred and forty-eight euros and sixty-eight cents), as follows:

Dividends on shares in circulation.....	49,998,227.50 euros*
	(0.626 euros per share)
Free reserves	178,537,721.18 euros
Participation of Employees and Directors	
in the annual profits up to	4,200,000.00 euros

* Excluding own treasury shares held; 1,400,627 own shares were considered; on the payment date, if this amount is changed, the total dividends payable may be adjusted, while the amount payable per share will remain unchanged.

3. Approval of a vote of confidence in the Management and Supervisory Bodies and their respective members;

4. Election of the members of the corporate bodies for the three-year term 2025-2027:

General Meeting

Chairman: Rui Manuel Pinto Duarte
Secretary: Luís Nuno Pessoa Ferreira Gaspar

Audit Board

Chairman: Maria da Luz Gonçalves de Andrade Campos
Full Members: José Manuel de Oliveira Vitorino
Jorge Manuel Araújo de Beja Neves
Alternate Member: Carla Alexandra de Almeida Viana

Board of Directors

Chairman: José Antônio do Prado Fay
Directors: Ricardo Miguel dos Santos Pacheco Pires
Filipa Mendes de Almeida de Queiroz Pereira
Mafalda Mendes de Almeida de Queiroz Pereira
Lua Mónica Mendes de Almeida de Queiroz Pereira
António Pedro de Carvalho Viana-Baptista
Paulo José Lameiras Martins
Pedro Simões de Almeida Bissaia Barreto
Carlos Filipe Pires de Gouveia Correia de Lacerda

Remuneration Committee

Chairman: Pedro Miguel de Araújo Raposo
Members: João do Passo Vicente Ribeiro
Carlota Infante da Câmara Albergaria Caldeira

Statutory Auditor

Effective: KPMG & Associados - Sociedade de Revisores Oficiais de Contas, S.A., represented by Rui Filipe Dias Lopes (Statutory Auditor)
Alternate: Pedro Jorge Quental e Cruz (Statutory Auditor)

5. Approval of the gross monthly remuneration of €1,500 (one thousand five hundred euros) for the members of the Remuneration Committee;
6. Approval of the Remuneration Policy of the corporate bodies as proposed by the Remuneration Committee, and
7. Approval of the Board of Directors' proposal requesting authorization to acquire and dispose of own shares and bonds during a period of 18 months.

Lisbon, 29 May 2025

The Directors,