

Biographical note on Rui Pinto Duarte

Bachelor of Law, Master of Legal Sciences and Doctor in Private Law.

He has taught at several Universities and is currently a Full Professor at the Portuguese Catholic University Law School.

He is the author of several books and dozens of papers on various legal topics, particularly in the areas of Contract Law, Corporate Law, Real Estate and Banking Law.

He has been practising law since 1979.

He has frequently acted as arbitrator in voluntary arbitrations.

He has collaborated in the direction of several legal journals.

He has held and still holds various positions in companies. The list of positions held is provided in attachment and includes those held in the last five years.

Annex to the biographical note on Rui Pinto Duarte

Positions held in companies on May 2025

- Litocar Investimentos, SGPS, S.A. Chairman of the General Meeting (since 2000)
- Outeiro dos Frades, Sociedade de Administração de Imóveis, S.A. Chairman of the General Meeting (since 2000)
- The Navigator Company, S.A. Chairman of the General Meeting (since 2022)
- Semapa Sociedade de Investimenot e Gestão, SGPS, S.A. Chairman of the General Meeting (since 2022)

Positions held in companies in the previous five years

- Entreposto Gestão e Participações Sociais, SGPS, S.A. Chairman of the General Meeting (2000-2020)
- Novo Banco, S.A. Chairman of the General Meeting (2019-2021)
- Sorefoz Electrodomésticos e Equipamentos, S.A. Chairman of the General Meeting (2004-2022)

Does not hold shares representing the share capital of Semapa – Sociedade de Investimento e Gestão, SGPS, S.A.

CURRICULUM VITAE

Identification:

Luís Nuno Pessoa Ferreira Gaspar

Age: 53 years

Marital Status: Married

Education:

General Studies at Cambridge School Degree in Law from the University of Lisbon in 1994 - Lisbon School of Law Post-graduate Degree in Labour Law from IDET in 2013

Other Qualifications:

User-based IT knowledge: MS Office (Word and Excel)

Languages:

English fluent, spoken and written French fluent, spoken and written Spanish fluent, spoken

Work Experience:

Internship for 21 months at the legal firms Veiga Gomes, Bessa Monteiro, Marques Bom, Carlos Olavo & Associados, in Lisbon

Associate Lawyer at the legal firms Veiga Gomes, Bessa Monteiro, Marques Bom & Associados, at R. Marquês de Fronteira no. 8 3rd Drt., from September 1996 to October 1999

Worked independently as a lawyer in a "family company" in partnership with Fleming de Oliveira and Patrícia Afonso, with offices in Figueira da Foz and Alcobaça, from 2000 to 2017

Partner at VCM Sociedade de Advogados SPRL, since January 2018, with offices in Coimbra, Lisbon and Figueira da Foz.

Post-graduate Degree in Labour Law from IDET in 2013

Law practice mostly in Commercial and Labour Law

Other Professional Experiences:

Director of Alberto Gaspar - Indústria e Comércio de Madeiras, S.A., with headquarters in Figueira da Foz, from 1998 to 2004

Secretary of the General Meeting of Alberto Gaspar – Indústria e Comércio de Madeiras, S.A., with principal place of business in Figueira da Foz from 1998 to 2001

Secretary of the General Meeting of Saprogal – Agro Pecuária, S.A., and Sapropor S.G.P.S., S.A., both with headquarters in Cartaxo from 1998 to 2004

Attendance from 13.12.1999 to 07.02.2000 of the Pedagogical Training of Trainers Course, with a duration of 120 hours, addressed at trainers, delivered by Inovinter – Centro de Formação e de Inovação Tecnológica, completed with the final score of good

Delivered vocational training in the modules of Accident Prevention, Health and Safety at the Workplace, Interpersonal Relations and Self Control at the company Alberto Gaspar – Indústria e Comércio de Madeiras, S. A., as part of the process of quality certification of the company, between January and February 2000

Chairman of the General Meeting of Cerâmicas de S. Bernardo, S.A., in Alcobaça, since 2002 and until 2014

Chairman of the General Meeting of Thanda Vantu – Investimentos e Participações, S.G.P.S., S.A., since 2008 until 2016;

Chairman of the General Meeting of Incomatzi – Investimentos & Gestão Imobiliária, S.A., since 2008 until 2016

Chairman of the General Meeting of Sintagma Internacional – Serviços Técnicos, Gestão, Comércio e Investimentos, S.A., since 2008 until 2016

Chairman of the General Meeting of DSP – Distribuição Promocional de Têxteis, S.A., in Paião, Figueira da Foz, since 2007

Member of the Coimbra Ethics Council of the Portuguese Bar Association from February 2014 to 20 January 2017 (1st term)

Member of the Coimbra Ethics Council of the Portuguese Bar Association from 20 January 2017 to 31 December 2019

Vice President of the Coimbra Ethics Council of the Portuguese Bar Association from 20 January 2020, for the 3-year period between 2020 and 2022.

President of the Rotary Club Figueira da Foz for the Rotary year 2021/2022.

Shares of Semapa - Sociedade de Investimento e Gestão, SGPS, S.A.

Does not hold shares of Semapa - Sociedade de Investimento e Gestão, SGPS, S.A.

May 2025