



**SODIM, SGPS, S.A.**

Annual General Meeting of Shareholders of  
Semapa – Sociedade de Investimento e Gestão, SGPS, S.A.  
of 29 May 2025

Proposal regarding Item 6. of the Order of Business

Considering the appointment, under a previous agenda item, of the members of the Company's Remuneration Committee, for the three-year period 2025-2027, and that it is appropriate to assign remuneration for the performance of these duties, it is proposed that each member of the Remuneration Committee be awarded a gross monthly remuneration of € 1,500 (one thousand five hundred euros), payable 12 times a year.

Lisbon, 5 May 2025

The Shareholder

SODIM, SGPS, S.A.