

DISCLOSURE

Semapa - Sociedade de Investimento e Gestão, SGPS, S.A. hereby gives notice that the Board of Directors elected for the period 2025-2027 decided, at the Board Meeting held today, to appoint Ricardo Pires as Chief Executive Officer (CEO) of the company for the three-year period 2025-2027.

Lisbon, 30 May 2025

The Company Secretary,

(Rui Gouveia)