

## **CARLOS LACERDA**

### **Non Executive Board Member**

#### **Profile**

Full name:	Carlos Filipe Pires de Gouveia Correia de Lacerda
Nationality:	Portuguese
Year of birth:	1961

#### **Training**

Carlos Filipe Pires de Gouveia Correia de Lacerda holds a degree in Mechanical Engineering, specialized in Thermodynamics, from the Instituto Superior Técnico, a postgraduate degree in Management from ISCTE, attended the Executive Management Program from AESE/IESE, and holds a degree in Marketing from the Kellogg School of Management, Northwestern University (USA-Chicago).

#### **Professional Experience**

Between 1992 and 2009, he held various executive positions at Microsoft in different European countries and led Microsoft's largest business unit for Western Europe. From 2009 to 2012, he served as Executive Chairman of Farminveste, the holding company of the National Association of Pharmacies, and was responsible for its restructuring and that of its subsidiaries and was also a non-executive Director of Glintt Global and HMR-Health Market Research. In 2012, until 2015, he returned to Microsoft, joining the senior management team for the Asia-Pacific region and taking over as General Manager of Microsoft Malaysia, and serving on the Boards of Directors, as a non-executive Director, of the Malaysian Global Innovation & Creative Center and the American Malaysian Chamber of Commerce. In 2015, he returned to Portugal, where he took over as General Manager of SAP in Portugal, also joining the leadership team for the Southern Europe, Middle East, and Africa region. In 2017, he assumed the chairmanship of the Executive Board of ANA Aeroportos and the chairmanship of the Board of Directors of Portway. In 2018, he returned to SAP, remaining as a non-executive Director of ANA Aeroportos until 2021, where he took on the role of Regional Vice President for Southern Europe, Middle East, and Africa. Since 2023, he has been leading SAP for the Southern Europe region. He is a non-executive Director of Semapa since 2025.